

Academic Year 2022/23

MSc Global Human Resource Management

Code: 5291F

Notes

- (i) These programme regulations should be read in conjunction with the University's Taught Programme Regulations.
- (ii) A core module is a module which a student must pass.
- (iii) A core module for PSRB accreditation is a module a student is required to obtain accreditation
- (iv) A compulsory module is a module which a student is required to study.
- (v) All modules are delivered in Linear mode unless stated otherwise as Block, eLearning or distance learning.

1. Programme structure

- (a) The programme is available for study in full-time mode only.
- (b) The period of study for full-time mode shall be 1 year starting in September. The programme comprises modules to a credit value of 180.
- (c) All candidates shall take the following compulsory modules:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
NBS8285	Global Human Resource Management: Theory and Practice	20	20			7		Core*	Core	
NBS8286	People Management in Global Context	20	20			7		Core*	Core	
NBS8287	Global Employment Relations	20		20		7		Core*	Core	
NBS8288	The HR Practitioner: Skills, theory and practice	20	10	10		7		Core*	Core	
NBS8386	Human Resource Development in a Global Economy	10		10		7		Core*	Core	

NBS8289	Research Methods	10	10			7		Core*	Core	
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(d) All candidates shall take further optional modules to a value of 60 credits from the following:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
NBS8500	Dissertation (Global HRM)	60		10	50	7		Core**		
NBS8799	Practice Based Project (Global HRM)	60		10	50	7		Core**		

Acceptance onto these modules may be subject to availability and at the discretion of the Degree Programme Director.

* A core module for PSRB accreditation is a module a student is required to pass to obtain accreditation, including either of the **Core modules listed in (d). Students can obtain their MSc award without passing all of the modules that are core for PSRB accreditation, in accordance with the [University's Taught programme regulations](#).

(e) All candidates shall take further optional modules to a value of 20 credits from the following:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Credits Sem 3	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
NBS8383	Diversity in a Global Context	10		10		7				
NBS8385	Thinking Differently about Global Human Resource Management	10		10		7				
NBS8387	HRM in Cross-National Contexts	10		10		7				
NBS8607	HR Analytics	10		10		7				

(f) All candidates are required to take the following not for credit module:

Code	Descriptive title	Total Credits	Credits Sem 1	Credits Sem 2	Level	Type	Core for PSRB Accreditation	Core for learning outcomes	Mode
NBS8994	Enhancing Critical and Employment	0	0	0					

	Learning								
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2. Assessment methods

- (a) Details of the assessment pattern for each module are explained in the module outline.

3. Progress

- (a) Candidates are normally expected to pass at least 100 credits of the taught modules before proceeding to the dissertation.
- (b) Students must pass all modules with a mark of at least 50% in order to be eligible for membership of the Chartered Institute of Personnel and Development (CIPD).
- (c) Where the board of examiners passes a module fail by discretion or condonation at the first attempt, the candidate will still have the right to a second attempt in order to secure accreditation.